

SANTOSH

Deemed to be University



6.1.2 Effective leadership is reflected in various Institutional practices such as decentralization and participative management etc.

DOCUMENTS IN SUPPORT OF THE CASE STUDY

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SANTOSH
Deemed to be University
(Established u/s 3 of the UGC Act, 1956)

Minutes of Meeting Held on the April 10th 2021

In continuation of the efforts on strengthen Research at Santosh Deemed to be University, Under the Scope of Research, the second presentation meeting was held on the April 10th 2021. Respected CMD sir, along with Vice-chairman sir, Chancellor sir, Vice-Chancellor Madam, all the Deans and the faculty members those who are assigned as team leaders in the Scope of Research teams were present in the meeting. A representative from all the 11 teams have shared the updates that happened in the last 10 days with the views detailed specifics on how to enrich research in our institution.

Detail of the Presentation Meeting - 2

Date & Time : 10th April 2021 & 11.00am
Venue : Maharaja Hall
Meeting Agenda : Detailed Specifics to up-lift of Research at Santosh Deemed to be University.

The meeting was started around 11.15am, where our respected CMD sir, Vice-chairman sir, Chancellor sir, Vice-Chancellor madam, Dean Medical, Dean Dental, Dean Academics, Dean Research, Dean Paramedical, IQAC Director along with all the members of the different teams (37 members including Chancellor sir and Vice Chancellor madam) were present in the meeting.

With the go ahead signal from chancellor sir, Dr. Sivanesan Dhandayuthapani did welcome and requested the representing members of each team in a sequence to come on to the podium to present the outcomes based on their meetings with the fellow team members and the faculty members and further share their views on the specifics to enhance the research environment in a detailed manner.

1) Ph. D., Programmes

Presenter: Dr. Preeti Sharma, Associate Professor of Biochemistry.

Suggestions are as follows:

- i) Details of the students and the Departmental Research Committee (DRC) need to be updated on the database
- ii) Change of guide due to Superannuation/resignation of any faculty members have to be taken care
- iii) How to move forward with in a more productive way has to be

specified.

2) Incubation/Entrepreneurship/Start-Ups

Presenter: Dr. Seema Sharma, Prof & Head, Department of Oral Pathology. Suggestions are as follows:

- i) With the approval from the management, Proposals for both not for profit (section-8) and for profit (Commercialization) Incubation centers need to be processed with LLP
- ii) Selection of vendors need to done.
- iii) MHRD registration of Incubation council.

3) IPR & Consultancy

Presenter Dr. RK Sharma, Dean Para-Medical. Suggestions are as follows:

- i) Faculty orientation in relation to copyrights and patents & more frequent Faculty Development Programs (FDP).
- ii) Steps in project building and timeline management.
- iii) Frequent meetings of the Special Interest Group (SIG).
- iv) Consultancy services regarding NAAC for other universities.

4) Students Research Cell

Presenter: Dr. Anupma Singh, Assistant Professor in Community Medicine. Suggestions are as follows:

- i) Journal clubs need to be created and activated.
- ii) Students Summer Research Fellowship program has to be structured and move ahead.
- iii) Motivate the students to find and apply for the various fellowships available for the short-term students (STS) research.

5) Publications/Scopus

Presenter: Dr. Saurabh Gupta, Research Associate, Central Research Facility. Suggestions are as follows:

- i) Improve the quality of publications with the help of Publication oversight committee
- ii) Quantity of publications should aim for a minimum of two/faculty/year.
- iii) Monographs, books& book chapters should also be aimed.
- iv) Seed money projects and the PG students' project should compulsorily come out with quality publications.

6) University Journals

Presenter: Dr. Naveen Kumar M. Varma, Prof & Head, Department of Forensic Medicine and Toxicology. Suggestions are as follows:

- i) Ways to improve and maintain the quality of University Journals
- ii) Seek the sources for indexing the journal with the databases such as Scopus, Web of Science, UGC-Care, etc.
- iii) Print ISSN for the journal

- iv) Initial 2 to 3 years would be of more challenging.
- v) Guest editorial members can be searched in and around Delhi-NCR.
- vi) Journal visualization has to be improved with emphasis on E-copy as well.

7) Outreach & Extension Activities

Presenter: Dr. Priyanka Bhushan, Reader & Head, Department of Public Health Dentistry. Suggestions are as follows:

- i) More of the outreach programs have to integrate in to research and achieve more publications as well.
- ii) Move forward to get more MOUs and collaborations.
- iii) Seek for granting agencies.
- iv) CMD sir mentioned about the points such as (a) Governmental collaborations; (b) Outcome based school health programs; (c) Reaching out to the WHO center; (d) Dr. Rinku Garg and Dr. Pradeep Kumar to coordinate with the school health programs have to be channelized and updates are expected.

8) Collaborations & MOUs

Presenter: Dr. Rajiv Ahluwalia, Vice Dean of Dental, Prof & Head of Orthodontics. Suggestions are as follows:

- i) Evidence of functionality of the active MOUs need to be created.
- ii) Strengthen the activities under the MOUs have to be concentrated.
- iii) To revive the expired MOUs, actions need to be taken.
- v) Visibility of the MOUs and the specific format for signing the MOUs/collaboration has to be structured.

9) Clinical Trials

Presenter: Dr. VK Garg, Prof & Head, Department of Dermatology. Suggestions are as follows:

- i) Quality of research and financial support need to be channelized.
- ii) Clinical Research Assistant from INSIGNIA posted in our hospital can be approached for any assistance.
- iii) Organizing the Faculty Orientation Programs by Department of Pharmacology followed by that INSIGNIA.
- iv) Sensitize all the faculty members, where Dr. Amit Diwedi and Dr. Vaibhav Astha started in the same all the clinical department in the hospital need to be more active.
- v) Few more Consultants and Pharmaceutical companies can be approached to get more clinical trials.

10) Awards & Fellowships

Presenter: Dr. Ezhilrajan, Deputy Registrar. Suggestions are as follows:

- i) NASI call is open till the April 15th for applications.

- ii) Members can be motivated.
- iii) A minimum of 50% faculty members to actively pursue and target to achieve the awards and fellowships.
- iv) Students' awards were also mentioned need to be updated.

11) Ethics Committee

Presenter: Dr. Ezhilrajan, Deputy Registrar. Updates are as follows:

- i) Remainder to the Department of Health Research, Ministry of Health & Family Welfare, GOI (NECRBHR) has been sent through the proper channel, still the website shows application under processing.
- ii) This registration need to be taken care.

Meeting adjourn: The meeting was concluded by expressing a word of thanks to all & to plan for the next meeting on 20th April 2021 with the further updates on the specifics of the Scope of Research. Time limit for each presentation should not exceed more than 10 minutes (5 minutes for presentation + 5 minutes for discussion). Time restriction (5 – 6 PPT slides) should be strictly adhered.

Ayoub Batea
For Santosh Deemed to be University
Dean Research

Scope of Research meeting held on 10th April 2021



Santosh (Deemed to be) University - Scope of Research

Presentation Meeting – Round 9

Minutes of Meeting Held on the Feb 1st 2022

In continuation of the efforts to strengthen Research at Santosh Deemed to be University, Under the Scope of Research, the 9th round of presentation meeting was held on the Feb 1st 2022. The meeting was chaired by our Respected Chancellor Sir. Vice-Chancellor madam, all the Deans, IQAC Director and the faculty members those who are assigned as team leaders in the Scope of Research teams (25 out of 33) were present in the meeting. A representative from each team have presented according to the agenda of the meeting.

Details of the Presentation Meeting – Round 9

Date & Time : 1st Feb 2022 & 2.00pm

Venue : Maharaja Hall

Meeting Agenda : i) Share the progress from Jul to Dec 31 - 2021
ii) Key areas under focus
iii) Outcomes
iv) Shortfalls and Road blocks

The meeting was started around 2.10pm. Name of the presenters and suggestions are as follows

12) **Publications/Scopus:** Presenter: Dr. Preeti Sharma, Professor of Biochemistry.

- v) Most challenging area, Motivation, sensitization and hand-holding of faculty members need to be continued.
- vi) POC approval is mandatory for all publications before submitting to the indexed journals only.
- vii) All the faculty members need to register in “Vidhwan” portal.
- viii) Publication ratio of 1/year/faculty for all the faculty members in Health Science University is mandatory.
- ix) More publications from the PG thesis need to be focused.
- x) Financial support for next 3 months to facilitate publications.

13) **Students Research Cell:** Presenter: Dr. Mayurika S. Tyagi, Associate Professor of Pathology.

- iv) The main target is ICMR-STS proposal submission, last date for registration is 11th Feb 2022 & submission is 21st Feb 2022.
 - v) Proposals of the winners from the internal competitions can be the focus to submit for the ICMR-STS projects.
 - vi) Proposal should be checked for more focused approach and inputs can be taken from mentors of the previous ICMR-STS funded projects.
 - vii) Common presentation for the students those who are submitting their proposal can be scheduled between the 12th and 15th of Feb 2022 in front of screening committee members along with the mentors
 - viii) Since mentors for the students is one of the critical area, more sensitization to the faculty members is must.
- 14) **Ph. D., Programs:** Presenter: Dr. Rani Srivastava, Professor of Clinical Psychology.
- iv) Responsibilities and scheduled work hours for the JRFs and SRFs need to be rationalized.
 - v) Some mechanism should be sorted to clear the back log of Ph.D., students with the cut-out date up to Sep - 2019
- 15) **Incubation/Entrepreneurship/Start-Ups:** Presenter: Dr. Neeti Mittal, Associate Professor of Pedodontics.
- i) Target number of Start-Ups that would be possible before the month of June 2022 - at least 2.
 - ii) Web-domain need to be created to post the start-ups & incubation centers activities and Institution Innovation Council as well
- 16) **IPR & Consultancy:** Presenter Dr. Sumita Giri, Professor & Head of Endodontics.
- i) Out of the total departments, a minimum of 10% of patents and 20% of copyrights per year are required and that need to be focused. For a total of 30 departments, 3 patents/year (15 in the last five years) and 6 copyrights/year (30 in the last five years).
 - ii) Faculty members whose reply regarding the queries related to

their patents and/or copyrights i.e, pending should be called for meetings and discussions to complete the process.

- iii) NAAC desirable from the Consultancy revenue is minimum 1 crore. More focus and attention should to taken to achieve it.
- 17) **Clinical Trials** : Presenter: Dr. Alpana Aggarwal, MS, Prof. of OBG&GYNE
- vii) Finance related to the ongoing Clinical Trials needs to be finalized before the March 31st and the invoices shall be submitted to insignia
 - viii) Overloading of PIs with more number of trials at the same time can be avoided.
 - ix) HODs can be the PIs to avoid any administrative issues and fast track the trials.
 - x) Search to bring few more CROs should be continued.
- 18) **University Journals:** Presenter: Dr. Mayank Singhal, Assistant Professor of OMFS
- i) Guest editorial members and external reviewers can be focused.
 - ii) Sensitize internal faculty members and external researchers as well to get more quality manuscripts for publication.
 - iii) One publication from the back log PhD Candidate, whose guides has left the institution, may be published in the University Journals.
- 19) **Collaborations & MOUs:** Presenter: Dr. Gajendra Kumar Gupta, Controller of Examination and Professor of Community Medicine.
- iv) MOUs should not involve money in any form. It should be clear that MOUs should involve exchange of resources, students, faculty, student internship, and Research period.
 - v) Student internship with other organizations can be focused to increase the number of collaborative activities. Dr V.K Garg, Prof. & Hod of Dermatology assured for such collaboration.
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20) Awards & Fellowships

Presenter: Dr. K. Ezhilrajan, Deputy Registrar

- i) More focus is needed to motivate the faculty members to get more awards in the next four to five months, so that numbers can be increased.
- ii) MOU with the Max Hospital is expected to sign soon, where some fellowship programs will be covered.
- iii) Faculty those who have never applied / received any awards need to be sort listed and sensitized.
- iv) Appreciation and felicitation for the publications and awards can be regularly done and the same can be flashed in the University websites.
- v) Financial support for the next six months may be considered to support their efforts in obtaining fellowships and awards.

21) Outreach & Extension Activities

Presenter: Dr. Rinku Garg, Prof. & Head of Physiology.

- i) The decline observed in the outreach and extension activities can be focused and try to raise it up.
 - ii) While revamping the teams, a member from OBGYN (Dr. Manish Gupta is interested) can be included.
- Overall teams are moving forward smoothly. More efforts to achieve with better outcomes need to be focussed.
 - Creation of one more team to work on extra mural funding was suggested by Dean Research, which was discussed with the members of Central Research Facility. The same was supported by the team leaders of the Scope of Research.
 - Revamping of all the teams is in process and will be finalized soon.

Meeting adjourn: The meeting was concluded at 4.30pm with a word of thanks to all by our Chancellor sir.



Scope of Research meeting held on 01st February 2022

For Santosh Deemed to be University
Syoti Bhatia
Dean Research

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