

# **SANTOSH**

**Deemed to be University**



**7.1.1 Measures Initiated by the Institution for the Promotion of Gender Equity During Last Five Years**

Measures Initiated by the Institution for the Promotion of Gender Equity  
During Last Five Years

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REGISTRAR  
SANTOSH "DEEMED TO BE UNIVERSITY"  
GHAZIABAD, DELHI-NCR



7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

## Annual Gender Sensitization Action Plan - 2021-22

Sl. No	Initiative	Plan
1.	Celebrate commemorative days of Women	<ul style="list-style-type: none"><li>• Celebration of International Women's Day</li></ul>
2.	Promotion of Women health	<ul style="list-style-type: none"><li>• Health checkup camps</li><li>• Yoga</li></ul>
3.	Gender Equity in co-curricular activities	<ul style="list-style-type: none"><li>• Sports and cultural activities for women</li></ul>
4.	Women Empowerment	<ul style="list-style-type: none"><li>• Life skills for women</li></ul>
5.	Sexual Harassment activities to promote women safety	Awareness of Prevention of sexual harassment for students & staff <ul style="list-style-type: none"><li>• Role play</li></ul>
6.	Gender sensitization and equality	Conduct programs through <ul style="list-style-type: none"><li>• Lectures</li><li>• Role plays</li><li>• Video</li></ul>



7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

## Annual Gender Sensitization Action Plan - 2020-21

Sl. No	Initiative	Action Plan
1.	Celebrate commemorative days of Women	<ul style="list-style-type: none"><li>• Celebration of International Women's Day</li></ul>
2.	Promotion of Women health	<ul style="list-style-type: none"><li>• Awareness programs on Women Health and Hygiene</li><li>• Health checkup camps</li><li>• Yoga</li></ul>
3.	Gender Equity in co-curricular activities	<ul style="list-style-type: none"><li>• Sports and cultural activities for women</li></ul>
4.	Women Empowerment	<ul style="list-style-type: none"><li>• Women's social rights</li><li>• Psychological Counselling</li></ul>
5.	Discrimination and sexual harassment Activities to promote women safety	Awareness of Prevention of sexual harassment for students & staff
6.	Women Hygiene	<ul style="list-style-type: none"><li>• Awareness on Menstruation Hygiene</li></ul>



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**Annual Gender Sensitization Action Plan - 2019-20**

Sl. No	Initiative	Plan
1.	Celebrate commemorative days of Women	<ul style="list-style-type: none"><li>• Celebration of International Women's Day</li></ul>
2.	Promotion of Women health	<ul style="list-style-type: none"><li>• Awareness programs on Women Health and Hygiene</li><li>• Health checkup camps</li><li>• Yoga</li></ul>
3.	Gender Equity in co-curricular activities	<ul style="list-style-type: none"><li>• Sports and cultural activities for women</li><li>• Navrata Week</li></ul>
4.	Women Empowerment	<ul style="list-style-type: none"><li>• Awareness of legislations for women empowerment &amp; equity</li><li>• Awareness on Vishaka guidelines</li></ul>
5.	Discrimination and sexual harassment activities to promote women safety	<p>Awareness of Prevention of sexual harassment for students &amp; staff</p> <ul style="list-style-type: none"><li>• Videos</li><li>• Role play</li></ul>



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**Annual Gender Sensitization Action Plan - 2018-19**

Sl. No	Initiative	Plan
1.	Celebrate commemorative days of Women	<ul style="list-style-type: none"><li>• Celebration of International Women's Day</li></ul>
2.	Promotion of Women Health	<ul style="list-style-type: none"><li>• Awareness programs on Women Health and Hygiene</li><li>• Health checkup camps</li><li>• Yoga</li><li>• Program for highlighting various government schemes for women</li></ul>
3.	Gender Equity in co-curricular activities	<ul style="list-style-type: none"><li>• Sports and cultural activities for women</li></ul>
4.	Women Empowerment	<ul style="list-style-type: none"><li>• Program mainstreaming for Gender Equity</li></ul>
5.	Activities to promote women safety	<ul style="list-style-type: none"><li>• Awareness of women safety for staff</li></ul>



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## Annual Gender Sensitization Action Plan - 2017-18

Sl. No	Initiative	Plan
1.	Celebrate commemorative days of Women	<ul style="list-style-type: none"><li>• Celebration of International Women's Day</li><li>• International Girl Child</li></ul>
2.	Promotion of Women Health	<ul style="list-style-type: none"><li>• Awareness programs on Women Health and Hygiene</li><li>• Health checkup camps</li></ul>
3.	Gender Equity in co-curricular activities	<ul style="list-style-type: none"><li>• Sports and cultural activities for women</li></ul>

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