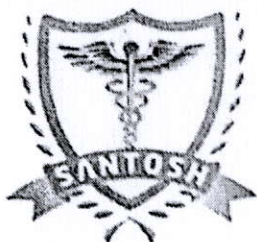


Policy on Career advancement for the awardees



SANTOSH

Deemed to be University

(Established u/s 3 of the UGC Act, 1956)

**EXTRACT OF SERVICE RULES OF THE UNIVERSITY FOR
PROMOTION OF TEACHING FACULTY MEMBERS**

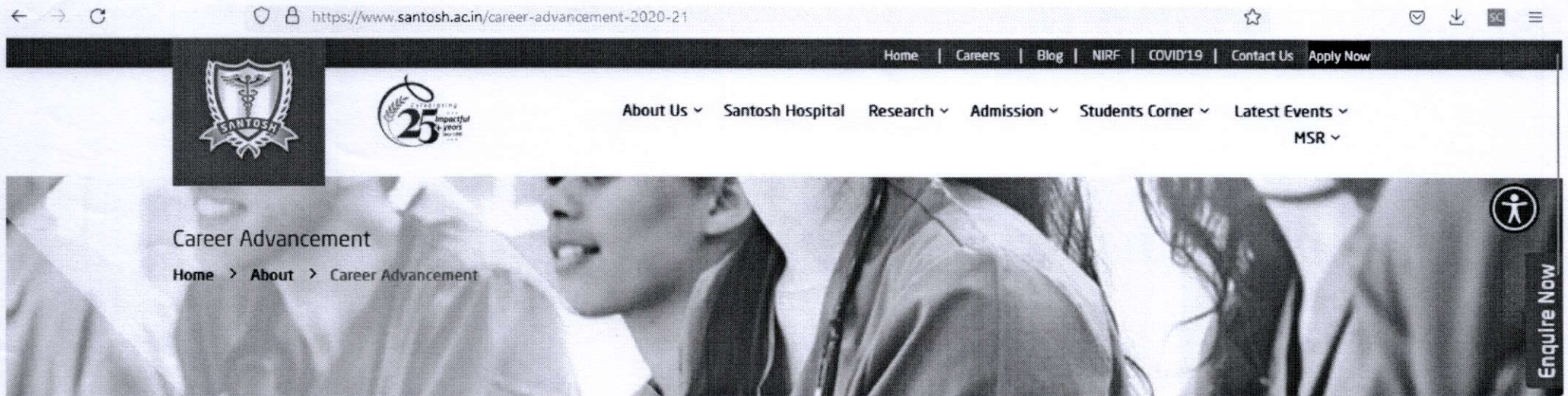
The Santosh Deemed to be University, in its Service Rules as approved by various bodies in 2007 accordingly, clearly state that the Promotion of Teaching Faculty members will be based on various criteria that reads as under:

- "The teacher concerned should have made a merit mark in areas of scholarship and research as evident by the number and quality of publications, contributions to medical education, special contribution to the corporate life of the University - examination work, administrative work enhancing the academic ambience, academic integrity and academic discipline of the University.
- The teacher concerned should have achieved outstanding recognition in teaching, research, publication/books and professional outcome.
- The teacher concerned should have been recognised for his valuable merit either by the University, Professional Association, National and International funding agencies, the State/Central Government or by any other reputed statutory or non-statutory bodies.
- The teacher concerned should have a significant and recognised innovation in the field of medical profession, teaching and research.
- The teacher concerned should have participated in National and or International Workshops, Seminars, updates, CMEs and Conferences".

// TRUE COPY //



Snapshots of recognition of notification in the HEI's website



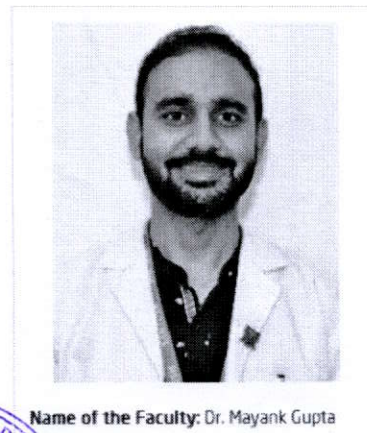
The University Congratulates the beneficiaries for receiving Career Advancement during the year 2020-21.



Name of the Faculty: Dr. Alpana Agrawal



Name of the Faculty: Dr. Amit Dhillon



Name of the Faculty: Dr. Mayank Gupta



Name of the Faculty: Dr. Sanjeev Tomar



Message us



Medical College

Dental College

Policy on salary increment for the awardees



SANTOSH
Deemed to be University
(Established u/s 3 of the UGC Act, 1956)

**EXTRACT OF SERVICE RULES OF THE UNIVERSITY FOR
INCREMENT ON PERFORMANCE APPRAISAL BASED
SELF-ASSESSMENT REPORT**

The Santosh Deemed to be University, in its Service Rules as approved by various bodies in 2007 accordingly, clearly state that the Increment will be based on Self-Assessment Report that reads as under:

“The annual periodical confidential report of an employee assessing his performance - (i) Competency/skill (ii) Effort/activity (iii) Result /output / value added measures (iv) Efficiency / Quality / productivity (v) Customer - Student-Patient-Higher authority’s relationship (vi) Contribution towards his work (vii) Over all contribution towards corporate life of the University etc. and the opinion of the Appraisal Committee constituted will be the criteria for granting increment. Routine sanction of annual increment shall not be permissible”.

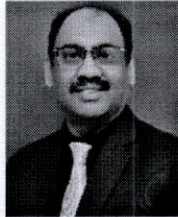
“The appointing authority may also give additional increment to any outstanding employee working with the University as an incentive for his exemplary services, based on the Self-Assessment Report of the employee and on the recommendation of the Performance Appraisal Committee”.

// TRUE COPY //





The University Congratulates the beneficiaries for receiving Cash Award / Salary Increment during the year 2020-21.



Name of the Faculty: Dr. Akshay Bhargwal
Designation: Dean
Department: Prosthodontics



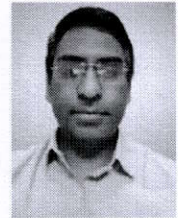
Name of the Faculty: Dr. Jyoti Batra
Designation: Dean Research
Department: Central Research Facility



Name of the Faculty: Dr. Deepika Aggarwal
Designation: Professor & Head
Department: Community Medicine



Name of the Faculty: Dr. Rinku Gang
Designation: Professor & Head
Department: Physiology



Name of the Faculty: Dr. Bijesh Saini
Designation: Assistant Professor
Department: Psychiatry



Name of the Faculty: Dr. Neel Mittal
Designation: Reader
Department: Pododontics



Enquire Now

Medical College

Dental College

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Santosh Deemed to be University has come up as one of

Quick Links

Journals
Research

Enquire
FAQ
Medical HODs

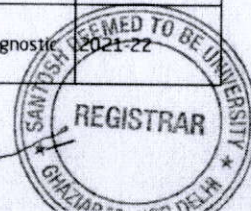
Other Links

Anatomy Museum
Simulation Lab

Teaching Schedule UG-
Medical
Teaching Schedule UG-
Dental



S.No.	Name of the awards /recognition received for innovation/ discoveries by the institution /teachers/research scholars/students received awards	Name of the Faculty/research scholars/ students received awards	Categories of Incentives for teachers	Awarding Agency	Year of award
1	Dr. Neeti Mittal	Ball and loop aelf lockable matrix band	Career Advancement	Santosh Deemed To Be University	2021-22
2	Dr. Mayank Singhal	A Smart Lock Hybrid Maxillomandibular Fixation System	Career Advancement	Santosh Deemed To Be University	2021-22
3	Dr. Shweta Chaudhary	Revised schematic diagram to show outflow / inflow targets	Career Advancement	Santosh Deemed To Be University	2021-22
4	Dr. Jyotsna Sharma	Extramural Research Grant	Career Advancement	Srishti foundation	2021-22
5	Dr. Shushil Gaur	Extramural Research Grant	Career Advancement	Srishti foundation	2021-22
6	Dr. Priyanka Aggarwal	Extramural Research Grant	Career Advancement	Srishti foundation	2021-22
7	Dr. Chandni Batra Bhakra	Extramural Research Grant	Career Advancement	NIC	2021-22
8	Dr. Parvinder Kaur	Kumar's Rule of Three	Career Advancement	Santosh Deemed To Be University	2021-22
9	Dr. Amba Prasad Dubey	Highly Cited Author Award	Career Advancement	Santosh Deemed To Be University	2021-22
10	Dr. Abhay Kumar Singh	Extramural Research Grant	Career Advancement	Poornima Scientific Traders	2021-22
11	Dr. Juhi Aggarwal	Ethical And Work Culture EWC Scoring Scale	Salary Increment	Santosh Deemed To Be University	2021-22
12	Dr. Amit Diwedi	Young Research Award 2020 For The Research And Innovation Outcome Shared With The Society	Salary Increment	Innovation Society	2021-22
13	Dr. Shubhra Malik Juneja	Extramural Research Grant	Salary Increment	Srishti foundation	2021-22
14	Dr. Priyanka Agarwal	A Disposable Biangled Plaque Sampling Instrument	Salary Increment	Santosh Deemed To Be University	2021-22
15	Dr. Neeti Mittal	A Ready to Bond Splint	Salary Increment	Santosh Deemed To Be University	2021-22
16	Dr. Mahima Lakan Pal	Extramural Research Grant	Salary Increment	Srishti foundation	2021-22
17	Dr. Prachi Saxena	Extramural Research Grant	Salary Increment	Srishti foundation	2021-22
18	Dr. Debapriya Sarkar	Extramural Research Grant	Salary Increment	Poornima Scientific Traders	2021-22
19	Dr. Sushil Gaur	Extramural Research Grant	Salary Increment	Jitendra Kumar	2021-22
20	Dr. Geeta Gupta	Extramural Research Grant	Salary Increment	Embee Diagnostic	2021-22



S.No.	Name of the awards /recognition received for innovation/ discoveries by the institution /teachers/research scholars/students received awards	Name of the Faculty/research scholars/ students received awards	Categories of Incentives for teachers	Awarding Agency	Year of award
21	Dr.Jyotsna Sharma	Extramural Research Grant	Salary Increment	Jitendra Kumar	2021-22
22	Dr.Kailash Chander Aggarwal	Extramural Research Grant	Salary Increment	Srishti foundation	2021-22
23	Dr. Jyoti Batra	Innovation excellence award,	Commendation Certificate & cash award	Innovation Society	2021-22
24	Dr. Manisha Gupta	Dr. Manjula Memorial Award,	Commendation Certificate & cash award	Indian Medical Association, Ghaziabad	2021-22
25	Dr. Rajiv Ahluwalia	Oral Hygiene Status among Orthodontic patients	Commendation Certificate & cash award	ICMR-STs	2021-22
26	Dr. Nidhi Gupta	Comparative analysis of nutritional deficiency and stression incidence of recurrent aphthous ulcer in younger age group post pandemic	Commendation Certificate & cash award	ICMR-STs	2021-22

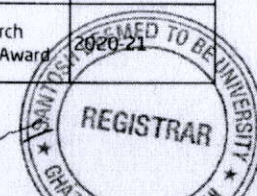


S.No.	Name of the awards /recognition received for innovation/ discoveries by the institution /teachers/research scholars/students received awards	Name of the Faculty/research scholars/ students received awards	Categories of Incentives for teachers	Awarding Agency	Year of award
27	Dr. Mayurika Tyagi	Best Published Author in Reputed Books in Research/Innovation/Academia	Career Advancement	Santosh Deemed to	2020-21
28	Dr. Atish Anand	Extramural Research Grant	Career Advancement	Srishti Foundation	2020-21
29	Dr. Swati Singh	Extramural Research Grant	Career Advancement	Embee Diagnostic	2020-21
30	Dr.Ashok Kumar	Award of Excellence for Innovative Research Guidance Award	Salary Increment	Santosh Deemed To Be University	2020-21
31	Dr.Shivani Bansal	Extramural Research Grant	Salary Increment	Srishti foundation	2020-21
32	Dr.Aika Agarwal	Severity Score For New-Borns Going Home	Salary Increment	Santosh Deemed To Be University	2020-21
33	Dr.Shalabh Gupta	A Multipurpose Suture Boards	Salary Increment	Santosh Deemed To Be University	2020-21
34	Dr.Alpana Agarwal	Innovative Scientific activity Award	Salary Increment	Indian Medical Association,Ghaziabad	2020-21
35	Dr.Neelima Agarwal	Quality of Life Scale for post Menopausal Females	Salary Increment	Santosh Deemed To Be University	2020-21
36	Dr.Ankita Agarwal	Extramural Research Grant	Salary Increment	Poornima Scientific Traders	2020-21
37	Dr.Juhi Aggarwal	Extramural Research Grant	Salary Increment	Poornima Scientific Traders	2020-21
38	Dr.Jyotsna Sharma	Extramural Research Grant	Salary Increment	Srishti Foundation	2020-21
39	Dr.Akshay Bhargava	A Disposable Periodontal Probe	Salary Increment	Santosh Deemed To Be University	2020-21
40	Dr.Prakhar Garg	Fellowship in Minimal Access Surgery	Salary Increment	Indian Association of Gastrointestinal endo surgeons	2020-21
41	Dr. T.S.Bhagat	Best Publication Award In Journals With High Impact Factor	Salary Increment	Santosh Deemed To Be University	2020-21
42	Dr.Mayurika Tyagi	Extramural Research Grant	Salary Increment	Srishti Foundation	2020-21
43	Dr.Vijaya Dhar Bhatt	Extramural Research Grant	Salary Increment	Srishti Foundation	2020-21
44	Dr.Deepiaka Agarwal	Extramural Research Grant	Salary Increment	TB Association - Short Term Research Projects	2020-21
45	Dr.Nidhi Gupta	Jeet Wheel Scale	Salary Increment	Santosh Deemed To Be University	2020-21
46	Dr.Veenu Aggarwal	Health Ka Report Card	Salary Increment	Santosh Deemed To Be University	2020-21



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47	Dr.Geeta Gupta	Extramural Research Grant	Salary Increment	Embee Diagnostic	2020-21
48	Dr.Rajiv Ahluwalia	Rotation Wedge	Salary Increment	Santosh Deemed To Be University	2020-21
49	Dr. Rinku Garg	Extramural Research Grant	Salary Increment	Poornima Scientific Traders	2020-21
50	Dr.Seema Sharma	Extramural Research Grant	Salary Increment	Srishti foundation	2020-21
51	Dr.Kailash Chander Aggarwal	Extramural Research Grant	Salary Increment	Srishti foundation	2020-21
52	Dr.Dakshina Bisht	"Biastr [Bacterial Identification And Antibiotic Susceptibility Testing]"	Salary Increment	Santosh Deemed To Be University	2020-21
53	Dr.Nisha V Kaul	Extramural Research Grant	Salary Increment	Srishti foundation	2020-21
54	Dr.Shalabh Gupta	Ethical Research Promotion Award	Salary Increment	Santosh Deemed To Be University	2020-21
55	Dr. Jyoti Batra	Ethical Research Promotion Award	Salary Increment	Santosh Deemed To Be University	2020-21
56	Dr.Manisha Gupta	Quality of Life Scale for post Menopausal Females	Salary Increment	Santosh Deemed To Be University	2020-21
57	Dr.Mayank Singhal	Lamos: Laser Assisted Minor Oral Surgery	Salary Increment	Santosh Deemed To Be University	2020-21
58	Dr.Shweta Bali	A Disposable Periodontal Probe	Salary Increment	Santosh Deemed To Be University	2020-21
59	Dr.Natasha Gambir	Jeet Wheel Scale	Salary Increment	Santosh Deemed To Be University	2020-21
60	Dr.Priyanka Agarwal	Post -Oral Prophylaxis Patient Satisfaction Index	Salary Increment	Santosh Deemed To Be University	2020-21
61	Dr.Gajendra Kumar Gupta	Extramural Research Grant	Salary Increment	Srishti foundation	2020-21
62	Dr.Sushil Gaur	Extramural Research Grant	Salary Increment	Srishti foundation	2020-21
63	Dr.Priyanka Bhushan	Best Published Author in Reputed Books in Research/Innovation/Academia	Salary Increment	Santosh Deemed to be University	2020-21
64	Dr.Rajiv Ahluwalia	Innovation in teaching and research methodology	Salary Increment	Dental Students Welfare Association of India	2020-21
65	Dr.Manoj Goyal	A Single Step Short Duration Space Maintainer	Salary Increment	Santosh Deemed To Be University	2020-21
66	Dr. Sanjeev Tomar	Insc Research Excellence Award,	Commendation Certificate & cash award	Insc Research Excellence Award	2020-21

Rajiv Ahluwalia



S.No.	Name of the awards /recognition received for innovation/ discoveries by the institution /teachers/research scholars/students received awards	Name of the Faculty/research scholars/ students received awards	Categories of Incentives for teachers	Awarding Agency	Year of award
67	Dr. Preeti Sharma	Research Excellence Award,	Commendation Certificate & cash award	Institute of Scholars	2020-21
68	Dr Neeti Mittal	Young Researcher Award,	Commendation Certificate & cash award	Institute of Scholars	2020-21
69	Dr Brijesh Saran	Young Research Award 2020 For The Research And Innovation Outcome Shared With The Society,	Commendation Certificate & cash award	Innovation Society	2020-21
70	Dr Amit Dwivedi	Young Research Award 2020 For The Research And Innovation Outcome Shared With The Society,	Commendation Certificate & cash award	Innovation Society	2020-21
71	Dr Sanjeev Tomar	Young Research Award 2020 For The Research And Innovation Outcome Shared With The Society,	Commendation Certificate & cash award	Innovation Society	2020-21
72	Dr. Jyoti Batra	Sp Jain Research Scholar of The Year,	Commendation Certificate & cash award	International Association of Research Scholars	2020-21
73	Dr Rajiv Ahluwalia	Innovation in teaching and research methodology,	Commendation Certificate & cash award	Dental Students Welfare Association of India	2020-21
74	Dr Shaktibala Dutta	Best paper Award: Pharmacovigilance and drug safety,	Commendation Certificate & cash award	ISF College of Pharmacy, Moga, Punjab	2020-21
75	Dr V K Garg	A Phase III Multicentric, Randomized, double Blind, Parallel, Group, Comparative, Clinical Study to Evaluate the efficacy and Safety of Bilastine Tablets 40 MG for the Treatment of Chronic Spontaneous Urticaria.	Commendation Certificate & cash award	In Signia	2020-21



S.No.	Name of the awards /recognition received for innovation/ discoveries by the institution /teachers/research scholars/students received awards	Name of the Faculty/research scholars/ students received awards	Categories of Incentives for teachers	Awarding Agency	Year of award
76	Dr Alpana Aggarwal	Innovative Scientific activity Award,	Commendation Certificate & cash award	Indian Medical Association,Ghaziabad	2019-20
77	Dr. Jyoti Batra	Excellency in Research Review,	Commendation Certificate & cash award	Business Press	2019-20
78	Dr. Meenu Taneja Bhasin	Excellence in Innovative Periodontics,	Commendation Certificate & cash award	Medical Welfare Association	2019-20
79	Dr. Mayank Gupta	Innovative Orthodontist,	Commendation Certificate & cash award	National Healthcare Awards	2019-20
80	Dr. Dakshina Bisht	Identification , Molecular Characterization and drug Susceptibility Testing of Non-Tuberculosis Mycobacteria in Tuberculosis suspected Patients	Commendation Certificate & cash award	TB Association of India	2019-20
81	Dr. Jyoti Batra	A study on oxidant /Antioxidant status in Patients with Pulmonary Tuberculosis in a Tertiary Health Care Hospital	Commendation Certificate & cash award	TB Association of India	2019-20
82	Dr. Deepika Agrawal	A comparative study to assess the impact of newer initiatives on treatment compliance and outcome in tuberculosis patients of rural Delhi and rural Ghaziabad.	Commendation Certificate & cash award	TB Association of India	2019-20
83	Dr. Sonisha Gupta	Clinical & Pulmonary Function Evaluation In Post-Pulmonary Tuberculosis Patients	Commendation Certificate & cash award	TB Association of India	2019-20






S.No.	Name of the awards /recognition received for innovation/ discoveries by the institution /teachers/research scholars/students received awards	Name of the Faculty/research scholars/ students received awards	Categories of Incentives for teachers	Awarding Agency	Year of award
84	Dr. Jyoti Batra	Association of depression with oxidative stress and diabetes Mellitus type 2, A case control study	Commendation Certificate & cash award	ICMR-STs	2018-19
85	Dr. Rashmi Saxena	Determination of compliance with iron - folate supplementation among pregnant women attending tertiary hospital in Uttar Pradesh	Commendation Certificate & cash award	ICMR-STs	2018-19

Algo



S.No.	Name of the awards /recognition received for innovation/ discoveries by the institution /teachers/research scholars/students received awards	Name of the Faculty/research scholars/ students received awards	Categories of Incentives for teachers	Awarding Agency	Year of award
86	Dr. Binita Srivastava	Award of Excellence For Innovation in Paediatric Dentistry,	Commendation Certificate & cash award	King George's Medical University	2017-18
87	Dr. Pradeep Kumar	Inborn errors of metabolism in neonates	Commendation Certificate & cash award	ICMR-STs	2017-18







3.4.2 The Institution provides incentives for teachers who receive state,

Career advancement		Increment in salary		Recognition through notification
Yes	No	Yes	No	Yes
Yes		Yes		Yes




national or international recognitions/awards

h website	Commendation Certification and cash award	
No	Yes	No
	Yes	

